Lime Trust

Putting Learners First

# Accessibility Plan

Lime Trust 2026

**Policy: Accessibility Plan**

**Date of Policy: Sept 2026**

**Date of Renewal: Sept 2027**

## LIME Trust Vision & Values

***Putting Learners First*** is our Trust vision.

We aim to create a nurturing and supportive learning environment for all, encouraging our learners to achieve academic excellence and reach their full potential. We set high expectations and build capacity-rich schools through facilitating school-to-school collaboration. The high challenge we put forward is met with equally high support from our team of education experts, so we continue to improve our children's lives and futures – especially for disadvantaged pupils.

Our values are based on R.E.S.P.E.C.T. which means we believe that:

**R**espect is built on unconditional positive regard for all learners, all employees, and our wider communities.
**E**quity enables everyone to be treated as individuals. It removes barriers, provides opportunity and celebrates difference.
**S**elf-worth creates a culture where all learners, all employees and our wider community have pride in their contributions and feel confident and valued.
**P**artnership is working together for the common good, ensuring that our learners are at the heart of all that we do.
**E**njoyment is feeling happy, safe and motivated to make a positive contribution.
**C**ommunication provides a voice for all, creating a shared understanding through dialogue.
**T**rust is a partnership which requires us to act with integrity. Be brave, honest and kind.

## Governance

Where a policy refers to the responsibility of the Trust Board for monitoring, scrutiny or quality assurance, these may be delegated to one of the teams below through their governance processes.

· School Improvement Team Governance , who directly report to the Education Curriculum and Standards Committee

· Operations Team Governance, who directly report to the Finance Risk and Audit Committee

· External and internal audits reported to the Trust Board

## Aims

Lime Trust schools are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- Increase the extent to which disabled pupils can participate in the curriculum
- Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- Improve the availability of accessible information to disabled pupils

The trust's aim is to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind.

The trust's key objectives are to reduce and eliminate barriers for access to the curriculum and to ensure full participation in the school community for pupils, and prospective pupils, with a disability.

Our school is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

The school supports any available partnerships to develop and implement the plan.

Our school's complaints procedure covers the accessibility plan. If you have any concerns relating to accessibility in school, the complaints procedure sets out the process for raising these concerns.

We have included a range of stakeholders in the development of this accessibility plan, including parents, staff and Trustees.

## Legislation and guidance

This document meets the requirements of schedule 10 of the Equality Act 2010 and the Department for Education (DfE) guidance for schools on the Equality Act 2010.

The Equality Act 2010 defines an individual as disabled if they have a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on their ability to undertake normal day to day activities.

Under the Special Educational Needs and Disability (SEND) Code of Practice, 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments, such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer.

Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a pupil with disabilities faces in comparison with a pupil without disabilities. This can include, for example, the provision of auxiliary aid or adjustments to premises.

This policy complies with our funding agreement and articles of association.

**Action Plan**

| Aim | Current good practice (including established practice and practice under development) | Objectives Short/ medium/ long term objectives | Actions to be taken | Person responsible | Date to complete actions by | Success criteria |
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| Increase access to the curriculum for pupils with a disability | Our school offers a differentiated curriculum for all pupils.<br><br>We use resources tailored to the needs of pupils who require support to access the curriculum.<br><br>Curriculum resources include examples of people with disabilities.<br><br>Curriculum progress is tracked for all pupils, including those with a disability.<br><br>Targets are set effectively and are appropriate for pupils with additional needs. | All pupils access a curriculum that is individualised and supports them to achieve their individual EHCP targets. It prepares them for the next stage in their lives | Annual Review of EHCP targets to ensure they are fit for purpose and reflect the needs and aspirations of each individual | SLT | Ongoing | All EHCP targets are both individual to the pupils and appropriate to enable to them to progress and meet their individual goals.<br><br>Pupils are well prepared for the next stage in their individual journey, within school or into adulthood. |
| Improve and maintain access to the physical environment | The environment is adapted to the needs of pupils as required. | Environment is both specialist and fit for purpose – no adaptions required at this time to meet the needs of those accessing site. | Environment is both specialist and fit for purpose – no adaptions required at this time to meet the needs of those accessing site. | SLT | Ongoing | Environment is fit for purpose and accessible to all. |

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| | This includes: Lifts<br>Hoists Corridor width<br>Disabled parking bays<br>Disabled toilets and changing facilities<br>Wide, easy access corridors Hoists in classrooms and other learning spaces. | | | | | |
| Improve the delivery of information to pupils with a disability | Our school uses a range of communication methods to ensure information is accessible. This includes:<br>Pictorial or symbolic representations<br>Objects of reference<br>Communication books<br>Makaton signing<br>Picture exchange communication<br>Eye-gaze (AAC) | Information is individualised to the needs of each pupil as part of curriculum delivery and wider school life | Information is individualised to the needs of each pupil as part of curriculum delivery and wider school life. | SLT | Ongoing | Information is individualised to the needs of each pupil. |

## Monitoring arrangements

This document will be reviewed every 3 years but will be reviewed and updated sooner if it is needed. It will be reviewed by the Headteacher and the CEO of the trust. The plan is shared and approved by the Trust Board .

## Link with other policies

This is accessibility plan is linked to the following documents:

- Health and safety policy
- Equality and diversity policy
- Special educational needs (SEN) information report
- SEND policy
- Support pupils with medical conditions policy